

## **Attachment J-5**

### **Wage Determinations – Service Contract Labor Standards (formerly known as the Service Contract Act) and Construction Wage Rate Requirements (formerly known as the Davis-Bacon Act)**

- 1. Service Contract Act (SCA) Wage Determination No: 2015-4179, New York, 06/30/2023**
- 2. Davis Bacon Act (DBA) Wage Determination General Decision Number: NY20230008, 09/22/2023**
- 3. DBA Wage Determination General Decision Number: NY20230100, 09/01/2023**

**1. Service Contract Act (SCA) Wage Determination No: 2015-4179, New York, 06/30/2023**

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
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Daniel W. Simms Director	Division of Wage Determinations	Wage Determination No.: 2015-4179 Revision No.: 24 Date Of Last Revision: 06/30/2023
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Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

State: New York

Area: New York Counties of Allegany, Cattaraugus, Chautauqua, Wyoming

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		15.91***
01012 - Accounting Clerk II		17.87
01013 - Accounting Clerk III		19.99
01020 - Administrative Assistant		32.49
01035 - Court Reporter		20.77
01041 - Customer Service Representative I		14.51***
01042 - Customer Service Representative II		15.83***
01043 - Customer Service Representative III		17.78
01051 - Data Entry Operator I		16.40
01052 - Data Entry Operator II		17.90
01060 - Dispatcher, Motor Vehicle		20.86
01070 - Document Preparation Clerk		17.01
01090 - Duplicating Machine Operator		17.01
01111 - General Clerk I		14.86***
01112 - General Clerk II		16.21
01113 - General Clerk III		18.21

01120 - Housing Referral Assistant	23.17
01141 - Messenger Courier	15.36***
01191 - Order Clerk I	16.62
01192 - Order Clerk II	18.13
01261 - Personnel Assistant (Employment) I	18.34
01262 - Personnel Assistant (Employment) II	20.51
01263 - Personnel Assistant (Employment) III	22.87
01270 - Production Control Clerk	23.29
01290 - Rental Clerk	16.75
01300 - Scheduler, Maintenance	18.57
01311 - Secretary I	18.57
01312 - Secretary II	20.77
01313 - Secretary III	23.17
01320 - Service Order Dispatcher	18.64
01410 - Supply Technician	32.49
01420 - Survey Worker	18.36
01460 - Switchboard Operator/Receptionist	15.57***
01531 - Travel Clerk I	13.23***
01532 - Travel Clerk II	13.99***
01533 - Travel Clerk III	14.74***
01611 - Word Processor I	15.05***
01612 - Word Processor II	16.90
01613 - Word Processor III	18.90
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	24.57
05010 - Automotive Electrician	21.98
05040 - Automotive Glass Installer	21.03
05070 - Automotive Worker	21.03
05110 - Mobile Equipment Servicer	19.45
05130 - Motor Equipment Metal Mechanic	22.91
05160 - Motor Equipment Metal Worker	21.03
05190 - Motor Vehicle Mechanic	22.91
05220 - Motor Vehicle Mechanic Helper	18.03
05250 - Motor Vehicle Upholstery Worker	20.11
05280 - Motor Vehicle Wrecker	21.03
05310 - Painter, Automotive	21.98
05340 - Radiator Repair Specialist	21.03
05370 - Tire Repairer	18.78
05400 - Transmission Repair Specialist	22.91
07000 - Food Preparation And Service Occupations	
07010 - Baker	16.14***
07041 - Cook I	16.61
07042 - Cook II	18.52
07070 - Dishwasher	13.84***
07130 - Food Service Worker	14.23***
07210 - Meat Cutter	17.74
07260 - Waiter/Waitress	15.30***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	22.34
09040 - Furniture Handler	17.51
09080 - Furniture Refinisher	22.34
09090 - Furniture Refinisher Helper	19.23
09110 - Furniture Repairer, Minor	20.73
09130 - Upholsterer	22.34
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	17.16
11060 - Elevator Operator	15.02***
11090 - Gardener	17.87
11122 - Housekeeping Aide	15.02***
11150 - Janitor	15.02***
11210 - Laborer, Grounds Maintenance	14.77***
11240 - Maid or Houseman	14.15***
11260 - Pruner	13.68***
11270 - Tractor Operator	16.93
11330 - Trail Maintenance Worker	14.77***

11360 - Window Cleaner	16.21
12000 - Health Occupations	
12010 - Ambulance Driver	20.37
12011 - Breath Alcohol Technician	21.12
12012 - Certified Occupational Therapist Assistant	24.61
12015 - Certified Physical Therapist Assistant	26.01
12020 - Dental Assistant	18.68
12025 - Dental Hygienist	36.07
12030 - EKG Technician	32.01
12035 - Electroneurodiagnostic Technologist	32.01
12040 - Emergency Medical Technician	20.37
12071 - Licensed Practical Nurse I	18.89
12072 - Licensed Practical Nurse II	21.12
12073 - Licensed Practical Nurse III	23.55
12100 - Medical Assistant	17.78
12130 - Medical Laboratory Technician	31.79
12160 - Medical Record Clerk	18.71
12190 - Medical Record Technician	20.92
12195 - Medical Transcriptionist	18.89
12210 - Nuclear Medicine Technologist	46.43
12221 - Nursing Assistant I	12.70***
12222 - Nursing Assistant II	14.28***
12223 - Nursing Assistant III	15.58***
12224 - Nursing Assistant IV	17.48
12235 - Optical Dispenser	27.45
12236 - Optical Technician	18.89
12250 - Pharmacy Technician	16.23
12280 - Phlebotomist	16.30
12305 - Radiologic Technologist	26.91
12311 - Registered Nurse I	25.73
12312 - Registered Nurse II	31.48
12313 - Registered Nurse II, Specialist	31.48
12314 - Registered Nurse III	38.10
12315 - Registered Nurse III, Anesthetist	38.10
12316 - Registered Nurse IV	45.65
12317 - Scheduler (Drug and Alcohol Testing)	26.18
12320 - Substance Abuse Treatment Counselor	23.80
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.80
13012 - Exhibits Specialist II	25.74
13013 - Exhibits Specialist III	31.38
13041 - Illustrator I	21.02
13042 - Illustrator II	26.04
13043 - Illustrator III	31.86
13047 - Librarian	28.84
13050 - Library Aide/Clerk	14.49***
13054 - Library Information Technology Systems Administrator	25.72
13058 - Library Technician	15.75***
13061 - Media Specialist I	18.79
13062 - Media Specialist II	21.02
13063 - Media Specialist III	23.43
13071 - Photographer I	17.05
13072 - Photographer II	20.46
13073 - Photographer III	25.33
13074 - Photographer IV	30.99
13075 - Photographer V	37.49
13090 - Technical Order Library Clerk	18.60
13110 - Video Teleconference Technician	20.65
14000 - Information Technology Occupations	
14041 - Computer Operator I	18.63
14042 - Computer Operator II	20.85
14043 - Computer Operator III	23.66
14044 - Computer Operator IV	26.30
14045 - Computer Operator V	29.12

14071 - Computer Programmer I	(see 1)	21.78
14072 - Computer Programmer II	(see 1)	27.00
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		18.63
14160 - Personal Computer Support Technician		26.30
14170 - System Support Specialist		29.12
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		31.18
15020 - Aircrew Training Devices Instructor (Rated)		37.72
15030 - Air Crew Training Devices Instructor (Pilot)		45.22
15050 - Computer Based Training Specialist / Instructor		31.18
15060 - Educational Technologist		34.14
15070 - Flight Instructor (Pilot)		45.22
15080 - Graphic Artist		21.66
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		44.46
15086 - Maintenance Test Pilot, Rotary Wing		44.46
15088 - Non-Maintenance Test/Co-Pilot		44.46
15090 - Technical Instructor		21.66
15095 - Technical Instructor/Course Developer		26.48
15110 - Test Proctor		17.47
15120 - Tutor		17.47
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		15.53***
16030 - Counter Attendant		15.53***
16040 - Dry Cleaner		17.75
16070 - Finisher, Flatwork, Machine		15.53***
16090 - Presser, Hand		15.53***
16110 - Presser, Machine, Drycleaning		15.53***
16130 - Presser, Machine, Shirts		15.53***
16160 - Presser, Machine, Wearing Apparel, Laundry		15.53***
16190 - Sewing Machine Operator		18.49
16220 - Tailor		19.23
16250 - Washer, Machine		16.27
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		23.93
19040 - Tool And Die Maker		27.13
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		21.76
21030 - Material Coordinator		23.29
21040 - Material Expediter		23.29
21050 - Material Handling Laborer		17.74
21071 - Order Filler		17.60
21080 - Production Line Worker (Food Processing)		21.76
21110 - Shipping Packer		20.21
21130 - Shipping/Receiving Clerk		20.21
21140 - Store Worker I		17.86
21150 - Stock Clerk		22.50
21210 - Tools And Parts Attendant		21.76
21410 - Warehouse Specialist		21.76
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		31.05
23019 - Aircraft Logs and Records Technician		26.11
23021 - Aircraft Mechanic I		29.86
23022 - Aircraft Mechanic II		31.05
23023 - Aircraft Mechanic III		32.11
23040 - Aircraft Mechanic Helper		23.29
23050 - Aircraft, Painter		28.65
23060 - Aircraft Servicer		26.11
23070 - Aircraft Survival Flight Equipment Technician		28.65
23080 - Aircraft Worker		27.41
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		27.41

I		
23092	- Aircrew Life Support Equipment (ALSE) Mechanic	29.86
II		
23110	- Appliance Mechanic	27.19
23120	- Bicycle Repairer	24.48
23125	- Cable Splicer	49.17
23130	- Carpenter, Maintenance	23.91
23140	- Carpet Layer	27.29
23160	- Electrician, Maintenance	29.70
23181	- Electronics Technician Maintenance I	28.91
23182	- Electronics Technician Maintenance II	30.22
23183	- Electronics Technician Maintenance III	31.49
23260	- Fabric Worker	25.99
23290	- Fire Alarm System Mechanic	29.56
23310	- Fire Extinguisher Repairer	24.48
23311	- Fuel Distribution System Mechanic	40.43
23312	- Fuel Distribution System Operator	33.29
23370	- General Maintenance Worker	20.02
23380	- Ground Support Equipment Mechanic	29.86
23381	- Ground Support Equipment Servicer	26.11
23382	- Ground Support Equipment Worker	27.41
23391	- Gunsmith I	24.48
23392	- Gunsmith II	27.29
23393	- Gunsmith III	29.72
23410	- Heating, Ventilation And Air-Conditioning Mechanic	25.40
23411	- Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	26.41
23430	- Heavy Equipment Mechanic	25.62
23440	- Heavy Equipment Operator	25.50
23460	- Instrument Mechanic	29.72
23465	- Laboratory/Shelter Mechanic	28.52
23470	- Laborer	16.59
23510	- Locksmith	28.52
23530	- Machinery Maintenance Mechanic	29.82
23550	- Machinist, Maintenance	23.75
23580	- Maintenance Trades Helper	21.91
23591	- Metrology Technician I	29.72
23592	- Metrology Technician II	30.90
23593	- Metrology Technician III	31.96
23640	- Millwright	32.96
23710	- Office Appliance Repairer	23.25
23760	- Painter, Maintenance	23.79
23790	- Pipefitter, Maintenance	30.70
23810	- Plumber, Maintenance	29.36
23820	- Pneudraulic Systems Mechanic	29.72
23850	- Rigger	29.72
23870	- Scale Mechanic	27.29
23890	- Sheet-Metal Worker, Maintenance	25.74
23910	- Small Engine Mechanic	23.80
23931	- Telecommunications Mechanic I	33.95
23932	- Telecommunications Mechanic II	35.30
23950	- Telephone Lineman	30.74
23960	- Welder, Combination, Maintenance	23.43
23965	- Well Driller	29.72
23970	- Woodcraft Worker	29.72
23980	- Woodworker	24.48
24000	- Personal Needs Occupations	
24550	- Case Manager	18.37
24570	- Child Care Attendant	14.21***
24580	- Child Care Center Clerk	17.72
24610	- Chore Aide	15.02***
24620	- Family Readiness And Support Services Coordinator	18.37
24630	- Homemaker	18.37



25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	29.67
25040 - Sewage Plant Operator	28.65
25070 - Stationary Engineer	29.67
25190 - Ventilation Equipment Tender	23.14
25210 - Water Treatment Plant Operator	28.65
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.81
27007 - Baggage Inspector	15.69***
27008 - Corrections Officer	30.93
27010 - Court Security Officer	29.82
27030 - Detection Dog Handler	17.56
27040 - Detention Officer	30.93
27070 - Firefighter	30.36
27101 - Guard I	15.69***
27102 - Guard II	17.56
27131 - Police Officer I	27.75
27132 - Police Officer II	30.85
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	16.82
28042 - Carnival Equipment Repairer	17.76
28043 - Carnival Worker	13.60***
28210 - Gate Attendant/Gate Tender	18.95
28310 - Lifeguard	13.39***
28350 - Park Attendant (Aide)	21.19
28510 - Recreation Aide/Health Facility Attendant	15.46***
28515 - Recreation Specialist	26.26
28630 - Sports Official	16.87
28690 - Swimming Pool Operator	19.80
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	26.18
29020 - Hatch Tender	26.18
29030 - Line Handler	26.18
29041 - Stevedore I	24.94
29042 - Stevedore II	27.31
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	44.86
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	30.93
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	34.06
30021 - Archeological Technician I	20.52
30022 - Archeological Technician II	22.95
30023 - Archeological Technician III	26.17
30030 - Cartographic Technician	26.17
30040 - Civil Engineering Technician	28.11
30051 - Cryogenic Technician I	28.98
30052 - Cryogenic Technician II	32.00
30061 - Drafter/CAD Operator I	20.52
30062 - Drafter/CAD Operator II	22.95
30063 - Drafter/CAD Operator III	23.54
30064 - Drafter/CAD Operator IV	28.98
30081 - Engineering Technician I	19.15
30082 - Engineering Technician II	21.49
30083 - Engineering Technician III	24.04
30084 - Engineering Technician IV	29.79
30085 - Engineering Technician V	36.44
30086 - Engineering Technician VI	38.72
30090 - Environmental Technician	26.17
30095 - Evidence Control Specialist	26.17
30210 - Laboratory Technician	23.52
30221 - Latent Fingerprint Technician I	28.98
30222 - Latent Fingerprint Technician II	32.00
30240 - Mathematical Technician	26.17
30361 - Paralegal/Legal Assistant I	21.32
30362 - Paralegal/Legal Assistant II	26.41
30363 - Paralegal/Legal Assistant III	32.32

30364 - Paralegal/Legal Assistant IV	39.08
30375 - Petroleum Supply Specialist	32.00
30390 - Photo-Optics Technician	26.17
30395 - Radiation Control Technician	32.00
30461 - Technical Writer I	26.17
30462 - Technical Writer II	32.00
30463 - Technical Writer III	38.72
30491 - Unexploded Ordnance (UXO) Technician I	28.51
30492 - Unexploded Ordnance (UXO) Technician II	34.49
30493 - Unexploded Ordnance (UXO) Technician III	41.34
30494 - Unexploded (UXO) Safety Escort	28.51
30495 - Unexploded (UXO) Sweep Personnel	28.51
30501 - Weather Forecaster I	28.98
30502 - Weather Forecaster II	35.24
30620 - Weather Observer, Combined Upper Air Or	(see 2) 23.54
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 26.17
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	34.49
31020 - Bus Aide	15.94***
31030 - Bus Driver	20.44
31043 - Driver Courier	16.93
31260 - Parking and Lot Attendant	14.60***
31290 - Shuttle Bus Driver	17.39
31310 - Taxi Driver	14.71***
31361 - Truckdriver, Light	17.88
31362 - Truckdriver, Medium	20.24
31363 - Truckdriver, Heavy	23.03
31364 - Truckdriver, Tractor-Trailer	23.03
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.82
99030 - Cashier	14.01***
99050 - Desk Clerk	14.36***
99095 - Embalmer	33.78
99130 - Flight Follower	28.51
99251 - Laboratory Animal Caretaker I	17.03
99252 - Laboratory Animal Caretaker II	17.98
99260 - Marketing Analyst	31.25
99310 - Mortician	33.78
99410 - Pest Controller	23.70
99510 - Photofinishing Worker	14.98***
99710 - Recycling Laborer	18.36
99711 - Recycling Specialist	21.04
99730 - Refuse Collector	17.01
99810 - Sales Clerk	14.66***
99820 - School Crossing Guard	14.72***
99830 - Survey Party Chief	26.06
99831 - Surveying Aide	13.45***
99832 - Surveying Technician	21.15
99840 - Vending Machine Attendant	17.80
99841 - Vending Machine Repairer	20.88
99842 - Vending Machine Repairer Helper	17.88

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour) or 13658 (\$12.15 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 25 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

**2. Davis Bacon Act (DBA) Wage Determination General Decision  
Number: NY20230008, 09/22/2023**

"General Decision Number: NY20230008 09/22/2023

Superseded General Decision Number: NY20220008

State: New York

Construction Types: Heavy and Highway

Counties: Cattaraugus, Chautauqua and Erie Counties in New York.

HEAVY CONSTRUCTION PROJECTS: CHAUTAUQUA AND ERIE COUNTIES; AND  
HIGHWAY CONSTRUCTION PROJECTS: CATTARAUGUS, CHAUTAUQUA AND  
ERIE COUNTIES

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.



Modification Number	Publication Date
0	01/06/2023
1	01/13/2023
2	01/27/2023
3	02/10/2023
4	06/30/2023
5	08/25/2023
6	09/01/2023
7	09/22/2023

ASBE0004-001 05/01/2022

	Rates	Fringes
ASBESTOS WORKER/HEAT & FROST INSULATOR (include application of all materials, protective coverings, coatings, and finishings to all types of mechanical systems).....	\$ 35.50	26.74
HAZARDOUS MATERIAL HANDLER.....	\$ 34.15	26.09

BOIL0007-001 01/01/2021

	Rates	Fringes
BOILERMAKER.....	\$ 35.10	30.75

BRNY0008-004 07/01/2022

CHATAUQUA COUNTY AND CATTARAUGUS COUNTY (EXCLUDING TOWNSHIP OF PERRYSBURG)

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 34.88	23.10

BRNY0045-001 07/01/2020

ERIE, CATTARAUGUS (Towns of Perrysburg & Gowanda)

	Rates	Fringes
Bricklayer, Stonemason.....	\$ 31.72	29.18
Cement mason.....	\$ 31.72	29.18
MARBLE SETTER.....	\$ 31.72	29.18
TERRAZZO FINISHER.....	\$ 29.31	15.44
TILE FINISHER.....	\$ 29.31	15.44
Tilesetter & Terrazzo Worker.....	\$ 31.21	20.54

CARP0276-002 07/01/2022

CHAUTAUQUA; CATTARAUGUS (Remainder of County).

	Rates	Fringes
Carpenters:.....	\$ 34.18	25.10

FOOTNOTES:

- a. Paid Holidays: Independence Day and Labor Day, provided the employee works his scheduled day before and after the holiday and is on the payroll week in which the holiday

falls.

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CARP0276-013 07/01/2022

ERIE (Grand Island)

	Rates	Fringes
CARPENTER		
Heavy & Highway.....	\$ 37.44	30.79

FOOTNOTES:

a. PAID HOLIDAYS: Independence Day, Labor Day, provided the employee works his scheduled day before and after the holiday and is on the payroll in the payroll week in which the holiday falls.

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CARP0276-021 07/01/2022

CATTARAUGUS (Townships of Persia and Perrysburg)

	Rates	Fringes
CARPENTER		
Heavy & Highway.....	\$ 34.18	25.10

FOOTNOTES:

a. PAID HOLIDAYS: Independence Day, Labor Day, provided the employee works his scheduled day before and after the holiday and is on the payroll in the payroll week in which the holiday falls.

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ELEC0041-007 05/29/2023

ERIE, CATTARAUGUS (Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Mansfield, New Albion, Otto, Perrysburg, Persia and Yorkshire Townships)

	Rates	Fringes
CABLE SPLICER.....	\$ 36.73	3%+22.29
ELECTRICIAN.....	\$ 39.99	32.74

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\* ELEC0041-008 05/29/2023

ERIE, CATTARAUGUS (Ashford, East Otto, Ellicottville, Farmersville, Freedom, Franklinville, Lyndon, Machias, Masnfield, New Albion, Otto, Perrsburg, Persia and Yorkshire Townships)

	Rates	Fringes
Communications System		
CABLER.....	\$ 14.20 **	14.02+a
INSTALLER.....	\$ 22.90	21.38+a
MASTER TECHNICIAN.....	\$ 31.46	21.63+a
SOUND WIREMAN.....	\$ 28.60	21.55+a

Work covers low voltage construction, installation, maintenance, and removal of teledata facilities (voice, data and video) including outside plant, telephone and data inside wire, interconnect, terminal equipment, central offices, PABX fiber optic cable and equipment, railroad communications, micro waves, V-Sat, bypass, CATV, WAN (wide area networks); LAN (local area networks) and ISDN (integrated systems digital network). Also, installation of sound systems, nurses call systems, intercom systems, staff registry/locating/signaling systems, antenna systems and associated devices; installation of security systems and apparatus, and cabling from VDT's to computers. This work does not apply to new construction, or to the installation of raceway systems and boxes for the above work.

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Day.

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 ELEC0106-002 01/01/2023

CHAUTAUQUA, CATTARAUGUS (Remainder of County)

	Rates	Fringes
CABLE SPLICER.....	\$ 35.75	20.68
ELECTRICIAN.....	\$ 41.24	26.49

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 ELEC1249-003 05/04/2020

	Rates	Fringes
ELECTRICIAN (LINE CONSTRUCTION: LIGHTING AND TRAFFIC SIGNAL Including any and all Fiber Optic Cable necessary for Traffic Signal Systems, Traffic Monitoring systems and Road Weather information systems)		
Flagman.....	\$ 27.72	6.75%+33.90
Groundman (Truck Driver)....	\$ 36.96	6.75%+33.90
Groundman Truck Driver (tractor trailer unit).....	\$ 39.27	6.75%+33.90
Lineman & Technician.....	\$ 46.20	6.75%+33.90
Mechanic.....	\$ 36.96	6.75%+33.90

FOOTNOTE:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus President's Day, Good Friday, Decoration Day, Election Day for the President of the United States and Election Day for the Governor of the State of New York, provided the employee works the day before or the day after the holiday.

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 ELEC1249-004 05/03/2021

Rates	Fringes
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ELECTRICIAN (Line  
Construction)

Overhead and underground  
distribution and  
maintenance work and all  
overhead and underground  
transmission line work  
including any and all  
fiber optic ground wire,  
fiber optic shield wire or  
any other like product by  
any other name  
manufactured for the dual  
purpose of ground fault  
protection and fiber optic  
capabilities :

Flagman.....	\$ 32.82	7%+34.40
Groundman digging machine operator.....	\$ 49.23	7%+34.40
Groundman truck driver (tractor trailer unit).....	\$ 46.50	7%+34.40
Groundman Truck driver.....	\$ 43.76	7%+34.40
Lineman and Technician.....	\$ 54.70	7%+35.40
Mechanic.....	\$ 43.76	7%+34.40

Substation:

Cable Splicer.....	\$ 60.17	7%+35.40
Flagman.....	\$ 32.82	7%+34.40
Ground man truck driver....	\$ 43.76	7%+34.40
Groundman digging machine operator.....	\$ 49.23	7%+34.40
Groundman truck driver (tractor trailer unit).....	\$ 46.50	7%+34.40
Lineman & Technician.....	\$ 54.70	7%+35.40
Mechanic.....	\$ 43.76	7%+34.40

Switching structures;  
railroad catenary  
installation and  
maintenance, third rail  
type underground fluid or  
gas filled transmission  
conduit and cable  
installations (including  
any and all fiber optic  
ground product by any  
other name manufactured  
for the dual purpose of  
ground fault protection  
and fiber optic  
capabilities), pipetype  
cable installation and  
maintenance jobs or  
projects, and maintenance  
bonding of rails; Pipetype  
cable installation

Cable Splicer.....	\$ 61.62	7%+35.40
Flagman.....	\$ 33.61	7%+34.40
Groundman Digging Machine Operator.....	\$ 50.42	7%+34.40
Groundman Truck Driver (tractor-trailer unit).....	\$ 47.62	7%+34.40
Groundman Truck Driver.....	\$ 44.82	7%+34.40
Lineman & Technician.....	\$ 56.02	7%+35.40
Mechanic.....	\$ 44.82	7%+34.40

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, Good Friday, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

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 ELEC1249-008 01/01/2022

	Rates	Fringes
ELECTRICIAN (Line Construction)		
TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT		
Cable splicer.....	\$ 36.28	3%+5.14
Groundman.....	\$ 18.25	3%+5.14
Installer Repairman-Teledata Lineman/Technician-Equipment Operator.....	\$ 34.43	3%+5.14
Tree Trimmer.....	\$ 28.25	3%+10.23

a. New Year's Day, President's Day, Good Friday, Decoration Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.

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 ELEV0014-001 01/01/2023

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 57.37	37.335+a+b

FOOTNOTE:

a. Vacation: 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.  
 b. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Veterans' Day; Thanksgiving Day; the Friday after Thanksgiving Day; and Christmas Day.

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 ENGI0017-012 07/01/2018

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 38.73	29.84+a
GROUP 2.....	\$ 34.23	29.84+a
GROUP 3.....	\$ 39.48	29.84+a
GROUP 4.....	\$ 39.73	29.84+a
GROUP 5.....	\$ 40.23	29.84+a
GROUP 6.....	\$ 39.80	29.84+a

NOTE: HAZARDOUS WASTE PREMIUM \$2.50  
 TUNNEL WORK \$1.00

FOOTNOTES:

a. PAID HOLIDAYS: A-New Year's Day; B-Memorial Day;

C-Independence Day; D-Labor Day; Thanksgiving Day;  
F-Christmas Day, provided the employee has worked the day  
before and the day after the holiday.

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Air hoist, all boom type equipment (100 ft. or less), all pan and carry-alls, archer hoist, asphalt roller asphalt spreader or paver, automatic fine grade machine (CMI and similar type), archer hoist, backhoe and pull hoe (tractor mounted and rubber mounted), back filling machine, belt place (CMI and similar), bending machine (pipe), bituminous spreader and mixer, black top plant (automated), black top plant (non-automated), blast or rotary drill (truck or track mounted), blower for burning brush, boiler (when used for power), boom trucks, boring machine, bulldozer, cableway cage hoist, caisson auger, central mix plant (and all concrete batching plants), cherry picker (over 5 tons), cherry picker (under 5 tons), chipping machine and chip spreader, concrete curb and gutter machines, concrete curing machine, concrete mixer (over 1/2 cu. yd.) concrete pavement spreaders and finishers, concrete paver, concrete pump, concrete saw (self-propelled), conveyor, core drill, crane, crusher, derrick operator, dragline, dredge, drill rig (tractor mounted), dual drum paver, electric pump used in conjunction with well point systems, elevating grader self-propelled or towed), elevator excavator (all purpose, hydraulically operated) farm tractor with accessories, fine grade machine, forklift, front end loader, generator (10 outlets or more), gradall, grader, grout or guniting machine, head tower, hoist-one drum, hoisting engine, hydraulic boom, hydraulic hammer, (self propelled), hydraulic pipe jack machine (or similar type machine), hydraulic system pumps, hydro crane, hydro hammer (or similar type), industrial tractor, jersey spreader, kolman plant loader (and similar type loaders), locomotive, lubrication truck, maintenance engineer, maintenance lubrication unit or truck, mine hoist, mixer for stabilized base (self-propelled), monorail, motorized hydraulic pin puller, motorized hydraulic seeder mucking machine, mulching machine, multiple drum hoist (more than 1 drum in use), overhead crane, peine crane (or similar type), pile driver, plant engineer, pneumatic mixer, post hole digger, power boom, pumpcrete, push or snatch cat, quarry master or equivalent road widener, rock bit sharpener (all types), roller (all), rolling machine (pipe), rotomill, scoopmobile, shovel, side boom, skimmer, slip form paver (CMI and similar type, first and second operator), snorkel, strato-tower, stump chipping machine, tire truck and repair, towed roller, tractor drawn belt type grader/loader, tractor shovel, tractor with towed accessories, tractors (when using winch power), tractors, trencher, truck crane, tunnel shovel, tube finisher (CMI and similar type), vibratory compactor, vibro tamp, well drilling machine, well point, winch, winch truck with "A" frame.

GROUP 2: Aggregate bin, CMI and similar type concrete spreads, cement bin, chipping machine and chip spreader, compressors (4 or less), compressors: (any size, but subject to other provisions for compressors, dust collectors, generators, mechanical heaters, pumps, welding machines (four of any type or combination), concrete mixer (1/2 cu. yd. and under), fireman, form tamper, fuel truck,

heating boiler (used for temporary heat), jeep trencher, power heaterman, power plant in excess of 10 K.W., pump (4" or over), revinus widener, stem cleaner, stump chipping machine, welding machine (1 machine over 300 amps or 2 or 3 machines regardless of amps).

GROUP 3: Crane with boom over 100 feet

GROUP 4: Crane with boom over 200 feet

GROUP 5: Crane with boom over 300 feet

GROUP 6: Master mechanic

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IRON0006-003 07/01/2022

	Rates	Fringes
Ironworker		
Fence Erectors.....	\$ 30.93	29.85
Structural, Ornamental, Reinforcing Steel, Welders, Riggers and Rodman.	\$ 32.36	31.35
Window Erectors.....	\$ 30.01	31.35

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IRON0006-015 07/01/2022

	Rates	Fringes
IRONWORKER		
Ironworker.....	\$ 32.36	31.35
Sheeter.....	\$ 31.45	28.16

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LAB00210-003 07/01/2022

	Rates	Fringes
LABORER		
ERIE COUNTY HEAVY & HIGHWAY		
GROUP 1.....	\$ 33.66	27.65
GROUP 2.....	\$ 33.86	27.65
GROUP 3.....	\$ 34.06	27.65
GROUP 4.....	\$ 34.26	27.65
ERIE COUNTY SEWER/WATER		
GROUP 1.....	\$ 33.66	27.65
GROUP 2.....	\$ 33.76	27.65
GROUP 3.....	\$ 33.81	27.65
GROUP 4.....	\$ 33.91	27.65
GROUP 5.....	\$ 34.26	27.65
GROUP 6.....	\$ 34.66	27.65
ERIE COUNTY TUNNEL		
GROUP 1.....	\$ 35.16	27.65
GROUP 2.....	\$ 35.31	27.65
GROUP 3.....	\$ 35.41	27.65
GROUP 4.....	\$ 35.91	27.65
GROUP 5.....	\$ 36.01	27.65
GROUP 6.....	\$ 36.41	27.65
GROUP 7.....	\$ 36.66	27.65

HEAVY & HIGHWAY CLASSIFICATIONS

GROUP 1: Laborers; flagmen; outboard and hand boats; demolition worker; IBC barriers (except on structures); guard rails; road markers

GROUP 2: Bull float; chain saw; concrete aggregate bin; concrete bootman; gin buggy; hand or machine vibrator; jackhammer; mason tender mortar mixer; pavement breaker; handlers of all steel mesh; small generators for laborers' tools; installation of bridge drainage pipe; pipelayers; vibrator type rollers; tamper; drill doctor; tail or screw operator on asphalt paver; water pump (2" and single diaphragm); nozzle (asphalt, gunnite, seeding and sandblasting); laborers on chain link fence erection; rock splitter and power unit; pusher type concrete saw and all other gas, electric, oil and air tool operators; wrecking laborers; laser man

GROUP 3: All rock or drilling machine operators (except quarry master and similar type); acetylene torch operator; asphalt raker; powderman; welder

GROUP 4: Blasters; curb & flat work form setters (except on structures); stone or granite curb setters

#### SEWER/WATER CLASSIFICATIONS

GROUP 1: General; flagman; top man; wreckers

GROUP 2: Foundation; rod carriers; plaster tender; scaffold bootman; pneumatic, gas, electric tool operator; jackhammer; chipping guns

GROUP 3: Mortar mixer over 8 feet in depth

GROUP 4: Pavement formsetter; steelburner; caisson; wagon drill operator; pipelayer; swing scaffold

GROUP 5: Utility pave driver; laser operator

GROUP 6: Blaster

#### TUNNEL CLASSIFICATIONS

GROUP 1: Mole nipper; powder handler; top laborer

GROUP 2: Air spade; jackhammer; pavement breaker

GROUP 3: Top bell

GROUP 4: Bottom bell; side or roofbelt driller; burners; trackmen; nippers; derailmen; hosemen; groutmen; gravelmen; form workers; movers & shaftmen; conveyormen

GROUP 5: Powder monkey

GROUP 6: Blasters; ironmen; welder; heading driller

GROUP 7: Piledriver; rigger

FOR HEAVY/HIGHWAY & TUNNEL: Additional \$1.00 added to base rate for all deleader & asbestos work. Additional \$2.00 added to base rate for all hazardous waste work.



CATTARAUGUS COUNTY and Townships of French Creek, Clymer, Harmony, Busti, Kiantone, Carroll, Mina, Sherman, Ellicott, Poland, Jamestown, North Harmony, Gerry, Chautauqua, Ellington, Ellery, and Stockton in CHAUTAUQUA COUNTY

Rates Fringes

Laborers:

HEAVY AND HIGHWAY (ZONE I)		
GROUP 1.....	\$ 30.24	25.03
GROUP 2.....	\$ 30.64	25.03

LABORER CLASSIFICATIONS (HEAVY & HIGHWAY)

GROUP 1: Flagman; outboard and hand boats; Bull float; Chain Saw; Concrete aggregate bin; Concrete boot; Gin Buggy; Hand or machine vibrator jack hammer; Mason tender; Mortar mixer; pavement breaker; Handler of all steel mesh; Small generator for laborer tools, installation of bridge drainage pipe; Pipe layers; Vibrator type rollers; Tamper drill doctor; Water pump operator (1-1/2" and single diaphragm); Nozzle (asphalt, gunite, seeding and sandblasting); Laborers on chain link fence erection; rock splitter and power unit; Pusher type concrete saw and all other gas, electric, oil and air tool operators; wrecking laborers.

GROUP 2: Blasters; Form setter; stone or granite curb setters; Designated asphalt rakers (not to include cold patch); tail or screw operator on asphalt paver. All rock or drilling machine operators (except quarry master and similar type); acetylene torch operators; powdermen.

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LAB00621-002 07/01/2022

CHAUTAUQUA COUNTY (Townships of Ripley, Westfield, Portland, Pomfret, Dunkirk, Sheridan, Hanover, Villenova, Arkwright, Cherry Creek and Charlotte)

Rates Fringes

Laborers:

CATTARAUGUS COUNTY AND CHAUTAUQUA COUNTY (Remaining Townships) HEAVY AND HIGHWAY		
GROUP 1.....	\$ 30.24	25.03
GROUP 2.....	\$ 30.64	25.03
CHAUTAUQUA COUNTY (Townships of Ripley, Westfield, Portland, Pomfret, Dunkirk, Sheridan, Hanover, Villenova, Arkwright, Cherry Creek and Charlotte) HEAVY AND HIGHWAY CONSTRUCTION		
GROUP 1.....	\$ 31.19	25.03
GROUP 2.....	\$ 31.59	25.03

For HEAVY & HIGHWAY CLASSIFICATIONS

GROUP 1: Flagmen, Outboard and Hand Boats, Demolition Worker, Nurseryman, IBC Barriers except on Structures, Guard Rail and Road Markers, Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of All Steel Mesh, Small Generators for Laborers' tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Waterpump Operators (1 1/2" and single diaphragm), Nozzle (asphalt gunite, seeding and sand blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other gas, electric, oil and air tool operators, Wrecking Laborer, Laser Man.

GROUP 2: All Rock or Drilling Machine Operators (except quarry master and similar type), Acetylene Torch Operators and Asphalt Raker, Powderman, Blaster, Curb and Flat Work Form Setter not on structures, Stone or Granite curb setters, Stone Cutter.

For HEAVY & HIGHWAY CLASSIFICATIONS in CHAUTAUQUA COUNTY  
(Remaining Townships)

GROUP 1: Flagman, Outboard and hand boats, Bull float, Chain Saw, Concrete aggregate bin, Concrete boot, Gin buggy, Hand or machine vibrator jack hammer, Mason tender, Mortar mixer, pavement breaker, handler of all steel mesh, Small generator for laborers' tools, installation of bridge drainage pipe; Pipe layers, Vibrator type rollers, Tamper drill doctor, Water pump operator (1 1/2" and single diaphragm), Nozzle (asphalt, gunite, seeding and sandblasting) Laborers on chain link fence erection, rock splitter and power unit, Pusher type concrete saw and all other gas, electric, oil and air tool operators, wrecking laborers.

GROUP 2: Blasters, Form setters, stone or granite curb setters; Designated asphalt rakers (not to include cold patch), tail or screw operator on asphalt paver. All rock or drilling machine operators (except quarry master and similar type), acetylene torch operators, powderman.

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PAIN004-001 05/01/2021

CHAUTAUQUA COUNTY (Townships of Awkwright, Dunkirk, Hanover, Pomfret, Portland, Sheridan, Villenova); CATTARAUGUS COUNTY (Townships of Ashford, Dayton, East Otto, Machias, Otto, Perrysburg, Persia, Yorkshire); ERIE COUNTY (Entire county, excluding area North of Whitehaven Road, Grand Island)

Rates                      Fringes

Painters: (BUILDING CONSTRUCTION)

ERIE COUNTY

BRUSH AND ROLLER.....	\$ 28.00	25.49
DRYWALL/TAPING.....	\$ 28.50	25.49
WALLCOVERING.....	\$ 26.45	24.94

Painters: (HEAVY & HIGHWAY

CONSTRUCTION)

CATTARAUGUS, CHAUTAUQUA &  
ERIE COUNTIES.....\$ 38.50 28.40

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PAIN0004-004 05/01/2022

ERIE COUNTY, (AREA NORTH OF WHITEHAVEN ROAD, GRAND ISLAND, NEW YORK)

Rates Fringes

Painters:

BUILDING CONSTRUCTION  
Lead Abatement.....\$ 25.43 19.51  
Painters.....\$ 24.68 19.51  
Spraying, Paperhangers,  
Sand-Blasting, Swinging  
scaffold.....\$ 24.93 19.51  
Tapers.....\$ 25.18 19.51  
HEAVY & HIGHWAY  
CONSTRUCTION  
Bridge Painter.....\$ 41.06 29.59

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PAIN0004-007 05/01/2022

Rates Fringes

GLAZIER.....\$ 29.48 24.74

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PAIN0004-008 05/01/2022

CATTARAUGUS COUNTY - Townships of Leon, Conewango, Randolph, South Valley, Napoli and New Albion;

CHAUTAUQUA COUNTY - Townships of French Creek, Mina, Ripley, Westfield, Sherman, Clymer, Chautauqua, North Harmony, Harmony, Busti, Ellery, Stockton, Charlotte, Gerry, Ellicott, Jamestown, Kiantone, Carroll, Poland, Ellington and Cherry Creek.

Rates Fringes

Painters: (HEAVY & HIGHWAY CONSTRUCTION)

Bridges.....\$ 41.06 29.59

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PAIN0004-017 05/01/2022

CATTARAUGUS COUNTY (Townships of Cold Spring, Elko, Mansfield, Little Valley, Salamanca Indian Reservation, Red House, Ellicottville, Great Valley, Carrolton, Franklinville, Humphrey, Allegany, Freedom, Farmersville, Lyndon, Ishua, Hinsdale, Olean and Portville)

Rates Fringes

Painters: (HEAVY & HIGHWAY CONSTRUCTION)

Bridges.....\$ 41.06 29.59

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\* PLAS0009-001 04/01/2023

Rates Fringes

PLASTERER.....	\$ 31.40	23.74
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 PLAS0111-001 07/01/2018

	Rates	Fringes
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CEMENT FINISHER.....	\$ 30.00	30.62
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 PLUM0022-001 05/02/2022

CATTARAUGUS- Townships of Perryburg, Dayton, Persia, Otto, Leon, and New Albion;

CHATAUQUA- Townships of Hanover, Sheridan, Dunkirk, Pomfret, Arkwright, Villanova, Portland, Stockton, Charlotte, Ripley and Westfield;

ERIE- All Townships in the County.

	Rates	Fringes
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PLUMBER/PIPEFITTER		
ZONE 1.....	\$ 38.91	28.09
Steamfitter		
ZONE 1.....	\$ 38.91	28.09

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 PLUM0022-004 05/03/2021

ZONE 2

CATTARAUGUS- Townships of Conewango, Napoli, East Otto, Mansfield, Little Valley, Randolph, South Valley, Colesprings, Salemanca, Ashford, Ellicottville, Great Valley, Carrollton, Yorkshire, Freedom, Farmersville Station, Machias, Lyndon, Franklinville, Humphrey, Ischua, Allegany, Hinsdale, Olean, Portville;

ZONE 1

CHAUTAUQUA - Townships of Cherry Creek, Ellington, Polland, Carroll, Gerry, Ellicott, Kiantone, Ellery, Busti, Harmony, North Harmony, Chautauqua, Sherman, Mina, French Creek, Clymer.

	Rates	Fringes
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PLUMBER/PIPEFITTER		
ZONE 1.....	\$ 37.48	26.32
ZONE 2.....	\$ 37.47	27.40

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 ROOF0074-001 06/01/2023

ERIE COUNTY

	Rates	Fringes
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Roofers:

Composition.....	\$ 32.96	24.87
Slate & Tile.....	\$ 33.11	24.87

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 ROOF0210-005 06/01/2010

	Rates	Fringes
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ROOFER.....	\$ 23.65	11.99
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SFNY0669-001 04/01/2023

	Rates	Fringes
SPRINKLER FITTER.....	\$ 42.73	26.47

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SHEE0071-001 05/30/2022

ERIE COUNTY:

	Rates	Fringes
Sheet metal worker.....	\$ 37.44	27.63

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SHEE0112-001 05/01/2023

CATTARAUGUS AND CHAUTAUQUA COUNTIES:

	Rates	Fringes
SHEET METAL WORKER.....	\$ 35.94	20.89

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\* TEAM0264-001 07/01/2023

CATTARAUGUS AND CHAUTAUQUA COUNTIES

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 44.29	16.32+a
GROUP 2.....	\$ 44.29	16.32+a

FOOTNOTE:

a. PAID HOLIDAYS: Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, provided employee has worked the day before and the day after the holiday.

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Pickups, panel trucks, flatboy material trucks (straight jobs), single-axle dump trucks, dumpsters, Tandems, batch trucks, mechanics semi trailers, low-boy trucks, asphalt distributor trucks, agitator, mixer trucks and dumpcrete type vehicles, truck mechanics, fuel trucks.

GROUP 2: Specialized earth moving equipment-euclid type or similar off-highway equipment, where not self-loaded, straddle (ross) carrier, self-contained concrete unit, off-highway tandem back-dump, twin engine equipment and double-hitched equipment where not self-loaded.

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TEAM0449-002 07/01/2018

ERIE COUNTY

	Rates	Fringes
Truck drivers: (Includes Single Axle Dump and Off-Highway Dump Trucks).....	\$ 38.15	5.00+a+b

Work on a hazardous waste site then additional \$2.00 per hour.

FOOTNOTE: a. Pension \$56.20 per day

b. Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day provided the employee has worked the working day before and after the holiday

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TEAM0449-005 06/01/2020

ERIE COUNTY

	Rates	Fringes
Truck drivers: (Dump Truck Only, Excludes Single Axle Dump and Off-Highway Dump Trucks).....	\$ 23.25	3.75+a

FOOTNOTE: a. Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day provided the employee has worked the working day before and after the holiday

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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\*\* Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"



**3. DBA Wage Determination General Decision Number:  
NY20230100, 09/01/2023**

"General Decision Number: NY20230100 09/01/2023

Superseded General Decision Number: NY20220100

State: New York

Construction Type: Building  
BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

County: Cattaraugus County in New York.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	. Executive Order 14026 generally applies to the contract. . The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	. Executive Order 13658 generally applies to the contract. . The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/06/2023
1	06/30/2023
2	09/01/2023

BRNY0002-023 07/01/2022

	Rates	Fringes
TILE SETTER.....	\$ 35.34	19.51

BRNY0003-018 07/01/2021

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 32.53	22.10

CARP0251-016 07/01/2016

	Rates	Fringes
SOFT FLOOR LAYER.....	\$ 25.61	17.40

CARP0276-022 07/01/2022

	Rates	Fringes
CARPENTER (Excludes Acoustical Ceiling Installation, Drywall Hanging, Form Work, and Metal Stud Installation).....	\$ 29.15	20.41

ELEC0106-004 01/01/2023

	Rates	Fringes
ELECTRICIAN (Includes Low Voltage Wiring).....	\$ 41.24	26.49

IRON0006-006 07/01/2022

	Rates	Fringes
IRONWORKER, ORNAMENTAL.....	\$ 32.36	31.35
IRONWORKER, REINFORCING.....	\$ 32.36	31.35
IRONWORKER, STRUCTURAL.....	\$ 32.36	31.35

PAIN0038-004 05/01/2020

	Rates	Fringes
PAINTER (Spray).....	\$ 24.05	23.52

PAIN0043-002 05/01/2020

	Rates	Fringes
PAINTER (Brush and Roller).....	\$ 27.25	25.24

PLUM0022-009 05/03/2021

	Rates	Fringes
PIPEFITTER (Includes HVAC		

Pipe Installation).....\$ 37.47 27.40  
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PLUM0022-016 05/03/2021

	Rates	Fringes
PLUMBER.....	\$ 37.47	27.40

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\* ROOF0210-008 05/01/2023

	Rates	Fringes
ROOFER.....	\$ 33.50	16.70

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\* UAVG-NY-0003 07/01/2020

	Rates	Fringes
BRICKLAYER.....	\$ 31.61	24.98

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SUNY2017-002 07/01/2020

	Rates	Fringes
CARPENTER (Acoustical Ceiling Installation Only).....	\$ 26.00	18.35
CARPENTER (Drywall Hanging Only).....	\$ 26.99	17.40
CARPENTER (Form Work Only).....	\$ 25.84	17.56
GLAZIER.....	\$ 25.03	19.70
INSTALLER: METAL STUDS.....	\$ 26.70	17.40
INSULATOR - MECHANICAL (Duct, Pipe & Mechanical System Insulation).....	\$ 31.50	21.11
LABORER: Common or General.....	\$ 24.35	16.27
LABORER: Mason Tender - Cement/Concrete.....	\$ 23.84	14.18
MILLWRIGHT.....	\$ 27.77	20.34
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 43.97	24.17
OPERATOR: Bobcat/Skid Steer/Skid Loader.....	\$ 41.10	19.26
OPERATOR: Crane.....	\$ 36.52	26.91
OPERATOR: Forklift.....	\$ 32.70	24.12
PAINTER: Drywall Finishing/Taping.....	\$ 24.81	21.13

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